Compact Invitation to Stand Together
Against Racial and Social Injustice

At this historic moment, the Ohio Deans Compact stands with the Black community and social-justice allies in the fight against racism. We pledge action to interrupt systemic racism in all its forms and to speak out against the historical and persistent devaluing of Black lives.

This pledge honors the Compact’s commitment to educational equity, social justice, and inclusivity. This commitment forms the centerpiece of our work. Going forward, our actions will continue to expand inclusive educator preparation programs in Ohio; and we will redouble our efforts to diversify the workforce of teachers and school administrators in the state. Simultaneously, we will strengthen our resolve to become an anti-racist organization and to use and inspire others to use anti-racist practices.

To our higher education partners, our school district partners, our regional and state partners, and our partners from national and state professional associations: join us in meaningful and sustained action to eradicate racist beliefs and practices, cultivate inclusive mindsets, and transform our collective practice. All children in Ohio deserve teachers and school leaders who promote their well-being, listen to them, value their assets, stand side-by-side with them through their struggles, structure powerful learning experiences, provide guidance and support, and prepare them to take their place as engaged and caring members of a wider community.

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