

A PROGRAM BUILT **BY** EDUCATIONAL LEADERS **FOR** EDUCATIONAL LEADERS



Ohio Leadership for Inclusion, Implementation, & Instructional Improvement (OLi⁴)

Professional learning programs that prepare leaders to support systemwide and sustainable improvements in teaching and learning on behalf of all children are rare.



The **Ohio Leadership for Inclusion, Implementation, & Instructional Improvement (OLi⁴)** program was built with this challenge in mind: improving learning and results for every single student, including students from marginalized groups (e.g., students with disabilities and learning difficulties, BIPOC students) through the development of inclusive instructional leadership (IIL) capacity.

OLi⁴ is grounded in research, has a proven track record, and draws its strength from a theory of action that treats **improved performance and increased equity as inseparable**.

OLi⁴ continuously evaluates and revises the program based on new research and evidence-based feedback from participating districts and other stakeholders. OLi⁴ cultivates a reflective — rather than a compliance-oriented — approach to leadership based on the development of trust, collaboration across all levels of the district, and a systemwide culture of inquiry and learning.

The OLi⁴ Approach

OLi⁴ is a two-year professional learning program for school principals, assistant principals, and other educational leaders that includes a combination of virtual and in-person participation in centralized and regional professional learning and individual leadership performance coaching. Participants progress through the program as part of a cohort, learning from national and state experts and from their peers as they apply inclusive instructional leadership strategies in facilitating the work of collaborative leadership teams and leading teacher learning and instructional improvement on behalf of all children.

Register Now for OLi⁴ Cohort 11!

Scan or click the QR code to register for Cohort 11 of OLi⁴ by May 24

Please contact Libby Wallick, PhD, Inclusive Instructional Leadership Project Consultant, at libby.wallick@uc.edu with questions



OLi⁴ Professional Learning Schedule for 2024-2025

Centralized Professional Learning

August 2024 - In-person

The Conference Center at OCLC; Dublin, OH
<https://conference-center.oclc.org/home.html>

- Aug. 9 (8:30 am – 3:30 pm)
- Asynchronous materials for follow-up

January 2025 - Virtual

- Day 1: Jan. 8 (9:00 am – 12:00 pm)
- Day 2: Jan. 9 (9:00 am – 12:00 pm)
- Asynchronous materials for follow-up

June 2025 - In-person

The Conference Center at OCLC; Dublin, OH
<https://conference-center.oclc.org/home.html>

- June 11 (8:30 am – 3:30 pm)
- Asynchronous materials for follow-up

Inclusive Instructional Leadership Domains of Practice

Promoting
Systemwide
Learning

Prioritizing the
Improvement
of Teaching &
Learning

Building
Capacity
through Support
& Accountability

Sustaining an
Open &
Collaborative
Culture

Learn more at:

<https://ohioinclusiveinstructionalleadership.org>

Regional Professional Learning

- OLi⁴ Regional Professional Learning – 3.5- hour session four times per year.
- Dates TBD.

Coaching

- **In-school Leadership Performance Coaching** – monthly
 - each principal is assigned a coach
 - dates TBD by principals and coaches
- **In-District Project Checks** – 1.5-hour sessions two times a year



OLi⁴ is a statewide program offered by the University of Cincinnati Systems Development & Improvement Center (UC SDI) in collaboration with partner organizations and support from the Ohio Department of Education.